



## JOB DESCRIPTION

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<b>JOB TITLE:</b>	Welder
<b>SHIFT:</b>	First Shift
<b>DEPARTMENT:</b>	Welding
<b>EFFECTIVE DATE:</b>	Open Until Filled
<b>FLSA STATUS:</b>	Full Time – Non-Exempt

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**DEFINITION:** Welder

**SUPERVISION RECEIVED:**

Works under the general supervision of the Welding Department Lead.

**SUPERVISORY FUNCTIONS:**

None

**ESSENTIAL FUNCTIONS OF THE JOB:**

- Metal inert gas (MIG) weld 1/16” to 1/4” gauge mild and stainless-steel components together using .035 to .045 diameter fluxcore hardwire welding equipment.
- Weld components in flat, vertical or overhead positions.
- Other duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITY:**

- Understand industrial safety procedures for welders and adhere to company safety standards at all times.
- Have good problem-solving skills, basic math skills.
- Able to take direction, communicate with others, and complete tasks efficiently with a high level of quality.
- Training and experience operating a forklift, jib crane, and overhead crane.
- Must be able to work independently and as part of a team.
- Able to interpret CAD and SolidWorks drawings.

**PHYSICAL DEMANDS:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand, walk, and use hands to finger, handle or feel objects, tools, or controls.
- The employee is frequently required to talk or hear.
- The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.
- The noise level is usually moderate.

**MINIMUM QUALIFICATIONS:**

- High School Diploma or equivalent (GED).
- Experience welding.
- Practices a strong work ethic.
- Possesses qualities such as productivity, dependability, resourcefulness, efficiency, and professionalism.

**PREFERRED QUALIFICATIONS:**

- Welding certification from an educational institution.
- Minimum two-year welding experience

**JOB LOCATION:**

Works at the Waconia or Norwood facility.

**DISCRIMINATION POLICY:**

Waconia Manufacturing, Inc. will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, familial status, disability, age, marital status, genetic information, sexual orientation, or status with regard to public assistance.

*(The examples given above are intended only as illustrations of various types of work performed and are not necessarily all-inclusive. This position description is subject to change as the needs of Waconia Manufacturing, Inc. and requirements of the position change. Waconia Manufacturing, Inc. reserves the right to change and/or eliminate any and all job duties as necessary. This position is subject to state drug and alcohol testing.)*