



## JOB DESCRIPTION

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|------------------------|--------------------|
| <b>JOB TITLE:</b>      | Saw Operator       |
| <b>DEPARTMENT:</b>     | Layout             |
| <b>EFFECTIVE DATE:</b> | Open until filled  |
| <b>FLSA STATUS:</b>    | Full Time - Exempt |

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**DEFINITION:** Operate CNC Band Saw to cut material.

**SUPERVISION RECEIVED:**

Works under the general supervision of the Layout Lead and Assistant Lead.

**SUPERVISORY FUNCTIONS:**

None

**ESSENTIAL FUNCTIONS OF THE JOB:**

- Operate a CNC band saw machine to cut structural metal per cut sheet specifications.
- Conduct a variety of tasks that range from loading and unloading trucks to measuring steel to handling scrap.
- Maintain steel inventory by legibly writing on steel requisition forms, reading purchase orders, accounting for delivered steel, and reporting shortages.
- Responsible for organizing steel for specific orders and stock.
- Other duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITY:**

- Familiar with using measurement tools such as a tape measure, a square, and a protractor. Must be able to read a tape measure to the 1/16" and work with fractions and decimals.
- Properly identify materials such as sheet, plate, channel, tube, and flat bar along with their thickness and gauge. Also identify material types such as mild steel and stainless steel.
- Ability to identify various structural components such as angles, flat bars and beams. Ability to properly identify materials such as sheet, plate, channel, tube, and flat bar along with their thickness and gauge. Identify material types such as mild steel and stainless steel.
- Able to follow directions, ask questions, and learn from supervisors and co-workers.
- Able to safely operate an overhead hoist, a forklift, and a jib crane.
- Must adhere to company safety standards at all times.

**PHYSICAL DEMANDS:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand, walk, and use hands to finger, handle or feel objects, tools, or controls.
- The employee is frequently required to talk or hear.

- The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.
- The noise level is usually moderate.

**MINIMUM QUALIFICATIONS:**

- High School Diploma or equivalent (GED).
- Experience operating CNC equipment such as a punch, plasma table, brake, or band saw.
- Practices a strong work ethic.
- Possesses qualities such as productivity, dependability, resourcefulness, efficiency, and professionalism.

**PREFERRED QUALIFICATIONS:**

- 1-2 years metal fabrication experience.

**JOB LOCATION:**

Works at SW facilities in Waconia or Norwood Young America, MN.

**DISCRIMINATION POLICY:**

Sackett-Waconia will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, familial status, disability, age, marital status, genetic information, sexual orientation, or status with regard to public assistance.

*(The examples given above are intended only as illustrations of various types of work performed and are not necessarily all-inclusive. This position description is subject to change as the needs of Sackett-Waconia and requirements of the position change. Sackett-Waconia reserves the right to change and/or eliminate any and all job duties as necessary. This position is subject to state drug and alcohol testing.)*