



## JOB DESCRIPTION

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<b>JOB TITLE:</b>	Fabricator
<b>DEPARTMENT:</b>	Layout – Norwood, 2 <sup>nd</sup> Shift
<b>EFFECTIVE DATE:</b>	Open Until Filled
<b>FLSA STATUS:</b>	Full Time - Exempt

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**DEFINITION:** Fabricate and prepare metal for operations.

**SUPERVISION RECEIVED:**

Works under the general supervision of the Layout Lead.

**SUPERVISORY FUNCTIONS:**

None

**ESSENTIAL FUNCTIONS OF THE JOB:**

- Responsible for fabricating and preparing metal for operations such as shear, saw, burner, or welding.
- Operate press brake machines, hand tools, grinders, shear, and saw machines.
- Able to properly and efficiently set up and operate the burn table. This requires programming and the use of ProNest to generate parts from cut lists.
- Able to properly use the Anver mechanical vacuum lifter as outlined in the safety guidelines and training.
- Responsible for the quality control of items produced on the burn table and other equipment. This includes but is not limited to: cut quality and hole quality.
- Provide backup when needed to layout assistants.
- Properly identify materials such as sheet, plate, channel, tube, and flat bar along with their thickness and gauge. Identify material types such as mild steel and stainless steel.
- Other duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITY:**

- Must adhere to company safety standards at all times.
- Familiar with using measurement tools such as a tape measure, square and protractor.
- Able to follow directions, ask questions, and learn from layout supervisors.
- Analyze and interpret CAD and SolidWorks drawings.
- Experience operating a forklift, jib crane, and overhead crane.
- Knowledge of CNC brake, punch, shear, rollers, and any other equipment used to complete job requirements.
- Work and communicate well with others.

**PHYSICAL DEMANDS:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand, walk, and use hands to finger, handle or feel objects, tools, or controls.
- The employee is frequently required to talk or hear.
- The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.
- The noise level is usually moderate.

**MINIMUM QUALIFICATIONS:**

- High School Diploma or equivalent (GED).
- Practices a strong work ethic.
- Possesses qualities such as productivity, dependability, resourcefulness, efficiency, and professionalism.

**PREFERRED QUALIFICATIONS:**

- 1-2 years metal fabrication experience.
- Experience operating CNC equipment such as a punch, plasma table, brake, or band saw.

**NON-EQUIPMENT/JOB LOCATION:**

Works at SW facility in Norwood Young America, MN

**DISCRIMINATION POLICY:**

Sackett-Waconia will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, familial status, disability, age, marital status, genetic information, sexual orientation, or status with regard to public assistance.

*(The examples given above are intended only as illustrations of various types of work performed and are not necessarily all-inclusive. This position description is subject to change as the needs of Sackett-Waconia and requirements of the position change. Sackett-Waconia reserves the right to change and/or eliminate any and all job duties as necessary. This position is subject to state drug and alcohol testing.)*