



JOB DESCRIPTION

JOB TITLE:	Fabricator Assistant
DEPARTMENT:	Layout
EFFECTIVE DATE:	Open until filled
FLSA STATUS:	Full Time - Exempt

DEFINITION: Fabricate and prepare metal for operations.

SUPERVISION RECEIVED:

Works under the general supervision of the Layout Lead.

SUPERVISORY FUNCTIONS:

None

ESSENTIAL FUNCTIONS OF THE JOB:

- Responsible for preparing various projects for the fabricators.
- Provide back-up assistance to the fabricators in rolling and bending.
- Responsible for grinding, punching, shearing and sawing of metal parts.
- Provide assistance to the shear, burn and saw operators as directed.
- Responsible for the transportation of materials around shop floor.
- Other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITY:

- Familiar with using measurement tools such as a tape measure, square and protractor.
- Ability to use hand tools.
- Able to follow directions, ask questions, and learn from layout supervisors.
- Training or experience operating a forklift, jib crane, and overhead crane.
- Must adhere to company safety standards at all times.
- Work and communicate well with others.

PHYSICAL DEMANDS:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand, walk, and use hands to finger, handle or feel objects, tools, or controls.
- The employee is frequently required to talk or hear.
- The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.

- The noise level is usually moderate.

MINIMUM QUALIFICATIONS:

- High School Diploma or equivalent (GED).
- Experience operating basic hand tools.
- Practices a strong work ethic.
- Possesses qualities such as productivity, dependability, resourcefulness, efficiency, and professionalism.

PREFERRED QUALIFICATIONS:

- 1-2 years metal fabrication experience.

JOB LOCATION:

Works at the Waconia facility.

DISCRIMINATION POLICY:

Sackett-Waconia will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, familial status, disability, age, marital status, genetic information, sexual orientation, or status with regard to public assistance.

(The examples given above are intended only as illustrations of various types of work performed and are not necessarily all-inclusive. This position description is subject to change as the needs of Sackett-Waconia and requirements of the position change. Sackett-Waconia reserves the right to change and/or eliminate any and all job duties as necessary. This position is subject to state drug and alcohol testing.)